LAW ENFORCEMENT ACCREDITATION

Peachtree City (GA) Police Department

Agency

Peachtree City (GA) Police
Department
350 Hwy 74 South
Peachtree City, GA 30269

Chief Executive Officer

Chief of Police
Janet L. Moon

Methodology Overview

CALEA serves as the premier credentialing association for public safety agencies and provides accreditation services for law enforcement organizations, public safety communication centers, public safety training academies, and campus security agencies. The standards are promulgated by a board of 21 commissioners, representing a full spectrum of public safety leadership. The assessment process includes extensive self-assessment, annual remote web-based assessments, and quadrennial site-based assessments. Additionally candidate agencies are presented to the Commission for final consideration and credentialing.

CALEA Accreditation is a voluntary process and participating public safety agencies, by involvement, have demonstrated a commitment to professionalism. The program is intended to enhance organization service capacities and effectiveness, serve as a tool for policy decisions and management, promote transparency and community trust, and establish a platform for continuous review.

CALEA Accreditation is the Gold Standard for Public Safety Agencies and represents a commitment to excellence.

Law Enforcement Accreditation

CALEA standards reflect the current thinking and experience of Law Enforcement practitioners and researchers. Major Law Enforcement associations, leading educational and training institutions, governmental agencies, as well as Law Enforcement executives internationally, acknowledge CALEA's Standards for Law Enforcement Agencies© and its Accreditation Programs as benchmarks for professional law enforcement agencies.

CALEA's Founding Organizations:

- **International Association of Chiefs of Police (IACP)**

- **Police Executive ResearchForum (PERF)**

- **National Sheriffs Association (NSA)**

- **National Organization of Black Law Enforcement Executives (NOBLE)**

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EXECUTIVE SUMMARY

Overview:

The Peachtree City (GA) Police Department is currently commanded by Janet L. Moon. The agency history and authority complements the mission of the CALEA Accreditation programming and the organization has maintained both programmatic and financial responsibilities associated with the established services contract.

Annual Compliance Service Review Findings

CALEA Compliance Services Member N/A remotely reviewed 85 standards for the agency on 12/2/2016 These standards included specific time-sensitive issues, as well as standards discussed with the agency accreditation manager, and any standards that may have been noted as "standard issue" in the previous review:

CALEA Compliance Services Member William Benson remotely reviewed 75 standards for the agency on 12/6/2017 These standards included specific time-sensitive issues, as well as standards discussed with the agency accreditation manager, and any standards that may have been noted as "standard issue" in the previous review:

Qualitative Review and Observation Site-Based Findings:

Site-Based Assessment Report was not completed.

CHIEF EXECUTIVE OFFICER PROFILE

Janet L. Moon

Chief Janet Moon is a 30 year police veteran. Originally from Cedartown Ga, she began her career in the Army, serving as a Military Police Officer. In 1989 she went to work at the Rome Police Department where she rose through the ranks. She was the first female motor officer and led their various traffic programs for several years as a Lieutenant. She joined the Suwanee Police Department in 2001 as a Captain over the Field Operations and Communications divisions and continued to move up the ranks. As a Deputy Chief, she was instrumental in building a $1.9 million dollar, 7100 square feet, state-of-the-art police substation with a training facility. She was ready to advance her career and found that Peachtree City had many similarities to her then current, Suwanee, GA. She has eight horses, six goats and two donkeys (named Smokey and Dusty). Chief Moon is in her second year with the Peachtree City Police Department.

COMMUNITY PROFILE

The estimated population in Peachtree City is currently 35,836 with an estimate of 1,400 residents per square mile. Peachtree City's population grew 9% between 2000 and 2010, and grew and additional 2.5% between 2010 and 2015. Comparatively, the Atlanta Metro as a whole grew 24% between 2000 and 2014. While Peachtree City has a larger number of people, growth is slower with 11.5% growth between 2000 and 2015, compared to our immediate neighbor's grown at 52% in Fayetteville, 84% in Tyrone, 79% in Union City, and 155% growth in Fairburn, GA.

In so far as education, 94% or higher Peachtree City residents possess a high school education with 54% with a bachelor's degree or higher. The mean household income of a Peachtree City resident is $92,647 with a median home value of $271,700.

Regarding employment and industry, the City's ten largest firms employ about 2,500 workers. The most popular occupation for a Peachtree City resident is Transportation or Warehousing, following by Educational Services, Health Care, and then Retail trade. The top jobs available in Peachtree City include Retail, Food Services, Wholesale Trade, and Health Care. Approximately 2,500 residents live and work in Peachtree City with 13,000 commuting out of Peachtree City for employment.

AGENCY STRUCTURE AND FUNCTION

The City is governed under the City Manager-Council form of government. The Mayor and Council Members are elected at large and serve a four-year term. The Chief of Police, Janet L. Moon reports to the City Manager. On December 8, 1969, the City Council approved the Police Ordinance that created the agency. Chief Haskell Barber and Patrolman Orville Harris were sworn in and became the first members of the department. Since its inception, six individuals have served in the capacity of Chief of Police. In spite of the declining economy, the agency maintained its staffing allocation for the past three years. The agency finds itself staffed with 65 sworn officers and four administrative support personnel. Additionally, the agency employs the use of several auxiliary officers who are equivalent to citizen volunteers. The department recognizes the importance of the ability to employ the latest in investigative, patrol, and tactical technologies. As such, it has made, and is anticipating making, additional investments in the area of analytics and technology, thus ensuring the agency is equipped and prepared for the public safety demands of the twenty of the twenty-first century within the financial constraints of the current economy.

During last year's cycle the department was significantly reorganized. Two new Sergeant positions were created in Community Outreach and Training. Under Community Outreach, includes the responsibilities of the School Resource Officers and Auxiliary Police. Recently the department promoted the sole Captain to the rank of Assistant Chief. The responsibility of managing Code Enforcement was returned to the responsibility of the City's building department during last year's cycle, but plans are in place for the cross training of our police officers in more Code Enforcement related functions. The promotional system was revised to be inclusive of the tremendous increase in the hiring of highly qualified lateral transfers from other agencies resulting in several promotions in last year's cycle. During the first quarter of 2018, the department is expected to revise the career development (succession) plan along with adding a layer of supervision by adding a Corporal rank.

The Patrol Division is the largest component of the Peachtree City Police Department, and provides the basic police service of preserving the peace and protecting the lives and properties of others. The Patrol Division is divided into four teams, each led by a Sergeant with two teams lead by a Lieutenant. The Criminal Investigation's, Support Services, and Administrative Service's division are all led by Lieutenants'.

AGENCY SUCCESSES

Community Involvement and Community Outreach:

The agency has further expanded our successful My Community Officer program in this assessment cycle where officers are assigned to one of the 171 neighborhoods for direct contact with the citizens. Our Community Outreach Events have increased from 121 events in 2014 to 1266 events, or a 946% increase into 2016. The agency was recognized by the Georgia Association of Chief's of Police for the My Community Officer program in 2017.

Traffic Safety:

Our traffic safety programs continue to receive State and National recognition. One of our Lieutenant's is on the IACP Highway Safety Committee. Another Lieutenant has been asked to judge and score other agency's state and national traffic safety challenge applications. This year the department was successful by score first place for our agency size for the Georgia Governor's Office of Highway Safety Law Enforcement Challenge. The challenge evaluates the agency's success in traffic safety planning, approach, and effectiveness according to the best industry standards.

In-House Practical Training Exercises:

Our cadre of experienced instructors has provided the department with a unique opportunity to allow for over 90% of our training requirements to be practical in nature as opposed to lecture. The review and testing on the applicable written directive and resource information is accomplished through PowerDMS allowing for more opportunities for officers to demonstrate and practice their law enforcement skills. An added success of our practical training programs is that they are accomplished on duty eliminating excessive overtime costs.

Training Programs:

We have continued our on-demand practical exercise training programs into 2017 with on-demand practical driving exercises and on-demand firearm's training. "On-demand" training involves giving officers no notice of driving and firearm's classes to allow for an excellent practical exercise training experience. Our driver training program, and practical exercise programs for vehicle pursuit and use of force, were recognized by the Georgia Municipal Association Local Government Risk Management for being one of the best practices in risk management training in Georgia. Avoidable collisions have decreased from 31 in 2013, to 13 in 2016, and only 13 in 2017 to date. External complaints against officers for reckless driving behavior have decreased from 27 in 2014 to only 12 in 2016.

Social Media Outreach:

The department continues to receive accolades on our continued transparency on department activities. From 700 followers in 2012 to approaching 19,000 to date. The department has added two administrators from each division to further expand on our social media outreach with our community during this assessment cycle.

Recruitment / Retention:

During the 3rd quarter, and into the 4th quarter of this assessment cycle, the department has been fully staffed. The demographics of our department are almost identical to the demographics of our community. Over 40% of the 117 applications received in 2016 were from members of a protected class with 33% of those applicants selected for employment.

Career Development / Succession Planning:

The department has made great efforts in this assessment cycle to revise our current career development succession planning program. It is expected in the first quarter of 2018 to have a new system along with another layer of supervision for more career advancement and development of our supervisors.

Identity Theft Investigations:

A procedural change was made during this cycle to refer out of jurisdiction fraud cases to the Federal Trade Commissions. Investigators found that the FTC was the best agency to manage fraud reports as they provide a lot more resources. This has resulted in a 73% reduction of 140 cases that required fraud investigation saving hundreds of investigative hours worked.

CRITICAL ISSUES FOR AGENCY

Police Department Facility:

Due to our increased community outreach efforts the department's meeting room accessibility is limited. Planning for a "community room" with access outside of the police facility is currently being evaluated.

Communications:

Our current radio system is frequently inadequate with limited reception due to new infrastructure requirements. A new radio system is being considered with a possible 5 year window for implementation.

Video Technology:

Currently expanding our video technology with body cameras. Policy development and infrastructure enhancements are currently being developed.

NIBERS/UCR Reporting:

Our current record's management system (Spillman) will face challenges as the department transitions to NIBERS/UCR reporting requirements in the first quarter of 2018.

Retention / Recruitment:

The agency has realized tremendous success over the past 5 years with recruiting and retaining highly qualified and diverse officers to the department. We are currently one of a very few agencies in the State of Georgia fully staffed for the past two quarters in 2017. The city has modified the lateral pay incentive program which may limit the agency's ability to recruit highly qualified lateral transfer officers to the agency in the future.

YEAR 2 REMOTE WEB-BASED ASSESSMENT

2/21/2018

Compliance Services Member: William Benson

On 12/6/2017, the Year 2 Remote Web-based Assessment of Peachtree City (GA) Police Department was conducted. The review was conducted remotely and included 75 standards from the CALEA® Standards for Law Enforcement Manual. The following standards were reviewed and the findings are denoted:

Standards	Findings
1 Law Enforcement Role and Authority	
1.1.1 Oath of Office	**Reviewed: No Issue**
1.1.4 Consular Notification	**Reviewed: No Issue**
1.2.3 Compliance with Constitutional Requirements	**Reviewed: No Issue**
1.2.7 Use of Discretion	**Reviewed: No Issue**
1.2.8 Strip/Body Cavity Search	**Reviewed: No Issue**
2 Agency Jurisdiction and Mutual Aid	
2.1.1 Geographical Boundaries	**Reviewed: No Issue**
2.1.4 Requesting Assistance: Federal LE/National Guard	**Reviewed: No Issue**
4 Use of Force	
4.1.3 Warning Shots	**Reviewed: No Issue**
4.3.4 Prerequisite to Carrying Lethal/Less Lethal Weapons	**Reviewed: No Issue**
11 Organization and Administration	
11.3.3 Notify CEO of Incident with Liability	**Reviewed: No Issue**
12 Direction	
12.1.1 CEO Authority and Responsibility	**Reviewed: No Issue**
12.1.3 Obey Lawful Orders	**Reviewed: No Issue**
15 Planning and Research, Goals and Objectives, and Crime Analysis	
15.1.2 Organizational Placement/Planning and Research	**Reviewed: No Issue**
17 Fiscal Management and Agency Property	
17.1.1 CEO Authority and Responsibility	**Reviewed: No Issue**
17.4.1 Accounting System	**Reviewed: No Issue**
17.5.2 Operational Readiness	**Reviewed: No Issue**
21 Classification and Delineation of Duties and Responsibilities	
21.2.3 Position Management System	**Reviewed: No Issue**

Standards	Findings
22 Personnel Management System	
22.1.1 Salary Program	**Reviewed: No Issue**
22.1.2 Leave Program	**Reviewed: No Issue**
22.1.3 Benefits Program	**Reviewed: No Issue**
22.2.2 General Health and Physical Fitness	**Reviewed: No Issue**
26 Disciplinary Procedures and Internal Investigations	
26.1.1 Code of Conduct	**Reviewed: No Issue**
26.1.2 Employee Awards	**Reviewed: No Issue**
26.2.1 Complaint Investigation	**Reviewed: No Issue**
26.3.8 Conclusion of Fact	**Reviewed: No Issue**
31 Recruitment and Selection	
31.1.1 Agency Participation	**Reviewed: No Issue**
31.4.4 Candidate Information	**Reviewed: No Issue**
31.4.6 Records	**Reviewed: No Issue**
31.5.8 Entry Level Probation	**Reviewed: No Issue**
33 Training and Career Development	
33.1.2 Training Attendance Requirements	**Reviewed: No Issue**
33.6.1 Specialized Training	**Reviewed: No Issue**
33.8.4 Educational Incentives	**Reviewed: No Issue**
34 Promotion	
34.1.1 Agency Role, Authority and Responsibility	**Reviewed: No Issue**
35 Performance Evaluation	
35.1.3 Quarterly Evaluation of New Hire Employees	**Reviewed: No Issue**
41 Patrol	
41.1.3 Special-Purpose Vehicles	**Reviewed: No Issue**
41.1.4 Agency Service Animals	**Reviewed: No Issue**
42 Criminal Investigation	
42.2.9 Line-ups	**Reviewed: No Issue**
42.2.10 Show-ups	**Reviewed: No Issue**
43 Vice, Drugs, and Organized Crime	
43.1.1 Complaint Management	**Reviewed: No Issue**
44 Juvenile Operations	

Standards	Findings
44.1.1 Juvenile Operations Policy	**Reviewed: No Issue**
44.2.3 Custodial Interrogation and Interviews	**Reviewed: No Issue**
45 Crime Prevention and Community Involvement	
45.1.2 Community Involvement and Organizing Community Groups	**Reviewed: No Issue**
45.3.1 Program Description	**Reviewed: No Issue**
46 Critical Incidents, Special Operations, and Homeland Security	
46.1.1 Planning Responsibility	**Reviewed: No Issue**
46.1.11 Personnel Identification	**Reviewed: No Issue**
46.2.2 Tactical Team Selection	**Reviewed: No Issue**
46.2.6 VIP Security Plan	**Reviewed: No Issue**
53 Inspectional Services	
53.1.1 Line Inspections	**Reviewed: No Issue**
54 Public Information	
54.1.4 Public Information Officer Training	**Reviewed: No Issue**
55 Victim/Witness Assistance	
55.2.1 Initial Assistance	**Reviewed: No Issue**
55.2.6 Next-of-Kin Notification	**Reviewed: No Issue**
61 Traffic	
61.1.4 Informing The Violator	**Reviewed: No Issue**
61.1.5 Uniform Enforcement Policies	**Reviewed: No Issue**
61.1.11 License Reexamination Referrals	**Reviewed: No Issue**
61.2.2 Collision/Crash Scene Duties	**Reviewed: No Issue**
70 Detainee Transportation	
70.1.1 Pre-Transport Prisoner Searches	**Reviewed: No Issue**
70.1.2 Searching Transport Vehicles	**Reviewed: No Issue**
70.1.6 Procedures, Transport Destination	**Reviewed: No Issue**
71 Processing and Temporary Detention	
71.1.1 Designate Rooms or Areas	**Reviewed: No Issue**
71.3.3 Security in Designated Temporary Detention Processing and Testing Rooms/Areas	**Reviewed: No Issue**
73 Court Security	
73.1.1 Role, Authority, Policies	**Reviewed: No Issue**
73.3.1 Weapon Lockboxes	**Reviewed: No Issue**

Standards	Findings
74 Legal Process	
74.1.1 Information, Recording	**Reviewed: No Issue**
81 Communications	
81.1.2 Operations Meet FCC Requirements	**Reviewed: No Issue**
81.2.2 Continuous, Two-Way Capability	**Reviewed: No Issue**
81.3.2 Alternate Power Source	**Reviewed: No Issue**
82 Central Records	
82.1.2 Juvenile Records	**Reviewed: No Issue**
82.2.3 Case Numbering System	**Reviewed: No Issue**
82.2.5 Reports by Phone, Mail or Internet	**Reviewed: No Issue**
83 Collection and Preservation of Evidence	
83.1.1 24 Hour Availability	**Reviewed: No Issue**
83.2.4 Equipment and Supplies	**Reviewed: No Issue**
83.3.2 Evidence, Laboratory Submission	**Reviewed: No Issue**
84 Property and Evidence Control	
84.1.1 Evidence/Property Control System	**Reviewed: No Issue**
84.1.4 Security of Controlled Substances, Weapons for Training	**Reviewed: No Issue**
84.1.6 Inspections and Reports	**Reviewed: No Issue**

__Response from Agency Regarding Findings:__

CEO Feedback not provided.

SITE-BASED ASSESSMENT

2/21/2018

Planning and Methodology:

Summary

Recommendations

STATISTICS AND DATA TABLES

Overview

The following information reflects empirical data submitted by the candidate agency specifically related to CALEA Standards. Although the data does not confirm compliance with the respective standards, they are indicators of the impact of the the agency's use of standards to address the standards' intent

Traffic Warnings & Citations - Reaccreditation Year 1

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male	2542.0	7603.0	10145.0
Black Non-Hispanic Male	836.0	2458.0	3294.0
Hispanic Latino Any Race Male	125.0	294.0	419.0
Other Male	49.0	235.0	284.0
White Non-Hispanic Female	1697.0	4945.0	6642.0
Black Non-Hispanic Female	618.0	1644.0	2262.0
Hispanic Latino Any Race Female	62.0	92.0	154.0
Other Female	104.0	322.0	426.0
TOTAL	6033.0	17593.0	23626.0

Male Warnings
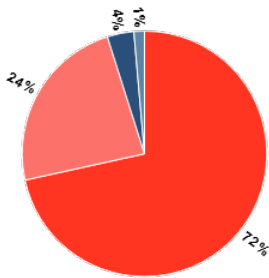
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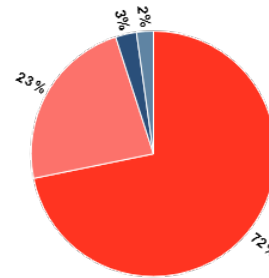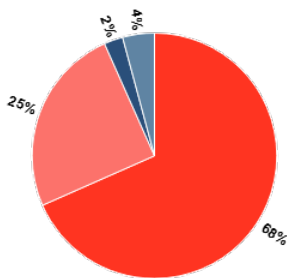
Female Warnings
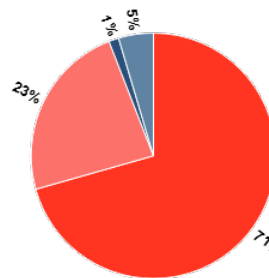
Female Citations

Traffic Warnings & Citations - Reaccreditation Year 2

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male	2723.0	2502.0	5225.0
Black Non-Hispanic Male	836.0	1291.0	2127.0
Hispanic Latino Any Race Male	133.0	107.0	240.0
Other Male	132.0	186.0	318.0
White Non-Hispanic Female	1707.0	2502.0	4209.0
Black Non-Hispanic Female	621.0	852.0	1473.0
Hispanic Latino Any Race Female	70.0	44.0	114.0
Other Female	66.0	118.0	184.0
TOTAL	6288.0	7602.0	13890.0

Male Warnings
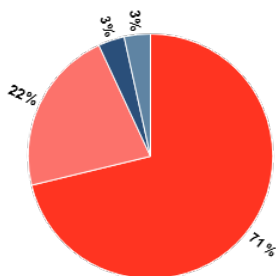
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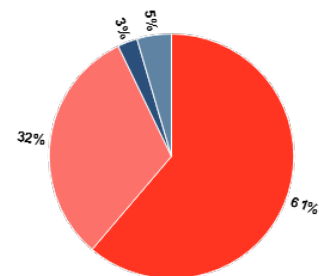
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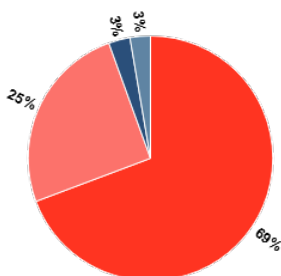
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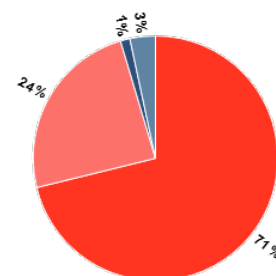
Biased Based Profiling

Complaints from:	Year 1	Year 2
Traffic Contacts	1.0	1.0
Field Contacts	0.0	0.0
Asset Forfeiture	0.0	0.0

Reaccreditation Year 1

Complaints
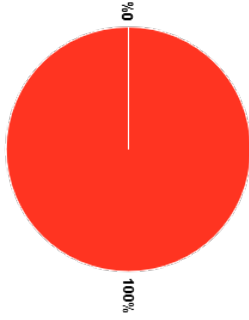
Reaccreditation Year 2

Complaints
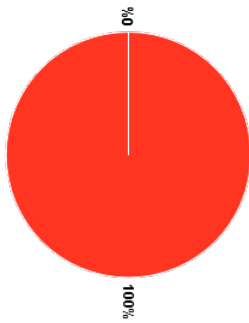
Use Of Force - Initial Accreditation

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									0
Discharge									
Display Only									
ECW									0
Discharge Only									
Display Only									
Canine									0
Release Only									
Release and Bite									
Total Uses of Force	1	1	3	0	0	0	0	0	5
Total Number of Incidents Resulting In Officer Injury or Death									
Total Use of Force Arrests		1	2						3
Total Number of Suspects Receiving Non-Fatal Injuries									
Total Number of Suspects Receiving Fatal Injuries									
Total Agency Custodial Arrests		1	2						3
Total Use of Force Complaints									

Reaccreditation Year 2 Notes:

To put these numbers in a different perspective there were 773 arrests, and approximately 12,296 traffic stops in 2016. Using the total contacts between police/citizens, in only .8% of all police/citizen encounters during an arrest. and only .1% of all police/citizen encounters during a traffic stop, did a citizen initiate a need by an officer to use force to affect an arrest.

The agency was involved in its first officer involved shooting during this cycle in 2017. The officer has already been cleared by the District Attorney's Office as justified.

The Peachtree City Police Department began collecting "display" of a weapon data in January 2017. During next year's cycle, those numbers will be reported.

Total Firearm

Firearm Discharge

NaN%

NaN%

Firearm Display

Firearm Discharge: Non-Fatal Injuries

NaN%

NaN%

Firearm Discharge: Fatal Injuries

ECW Discharge

NaN%

NaN%

ECW Display

Baton

NaN%

NaN%

Chemical/OC

Weaponless

NaN%

0%

20%

20%

60%

Total Canine

NaN%

Canine: Release Only

NaN%

Canine: Release and Bite

NaN%

Total Uses of Force

0%
20%
20%
60%

Total Number of Incidents Resulting in Officer Injury or Death

NaN%

Total Use of Force Arrests

0%
33%
67%

Total Agency Custodial Arrests

0%
33%
67%

Total Use of Force Complaints

NaN%

Total Number of Suspects Receiving Non-Fatal Injuries

NaN%

Total Number of Suspects Receiving Fatal Injuries

NaN%

Use Of Force - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									0
Discharge									
Display Only									
ECW									3
Discharge Only	1		2						3
Display Only									
Canine									0
Release Only									
Release and Bite									
Total Uses of Force	3	3	5	3	0	0	0	0	14
Total Number of Incidents Resulting In Officer Injury or Death	0	0	0	0	0	0	0	0	0
Total Use of Force Arrests	3	3	5	3	0	0	0	0	14
Total Number of Suspects Receiving Non-Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	436	197	314	144	46	15	17	5	1174
Total Use of Force Complaints	0	1	0	0	0	0	0	0	1

Reaccreditation Year 2 Notes:

To put these numbers in a different perspective there were 773 arrests, and approximately 12,296 traffic stops in 2016. Using the total contacts between police/citizens, in only .8% of all police/citizen encounters during an arrest. and only .1% of all police/citizen encounters during a traffic stop, did a citizen initiate a need by an officer to use force to affect an arrest.

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Total Firearm

NaN%

Firearm Discharge

NaN%

Firearm Display

NaN%

Firearm Discharge: Non-Fatal Injuries

NaN%

Firearm Discharge: Fatal Injuries

NaN%

ECW Discharge

0%

33%

0%

67%

ECW Display

NaN%
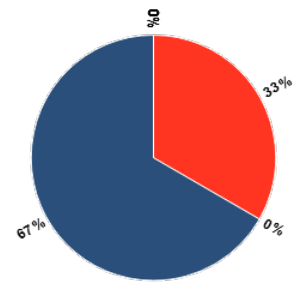
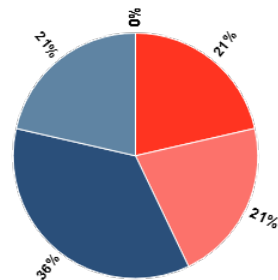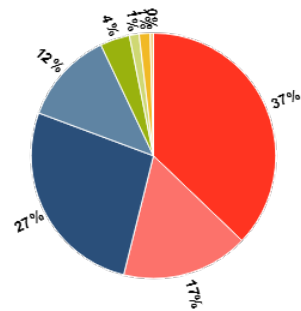**Baton**

NaN%

Chemical/OC

NaN%

Weaponless

0%

18%

27%

27%

27%

Total Canine

NaN%

Canine: Release Only

NaN%

Canine: Release and Bite

NaN%
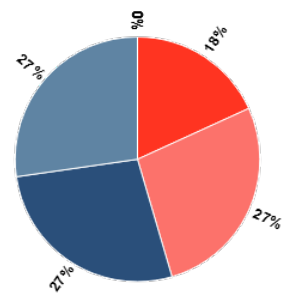
Total Uses of Force

Total Number of Incidents Resulting in Officer Injury or Death
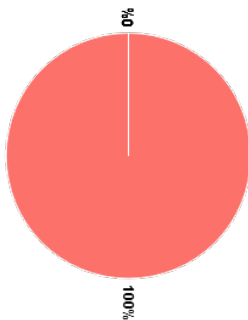
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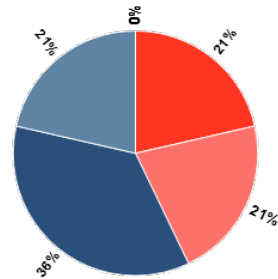
Total Use of Force Arrests

Total Agency Custodial Arrests

Total Use of Force Complaints

Total Number of Suspects Receiving Non-Fatal Injuries

NaN%

Total Number of Suspects Receiving Fatal Injuries

NaN%

Grievances	Year 1	Year 2
Number	3.0	1.0

Reaccreditation Year 2 Notes:

One EEOC complaint from a terminated female Lieutenant for sex based discrimination allegations

Personnel Actions

	Year 1	Year 2
Suspension	0	1
Demotion	0	0
Resign In Lieu of Termination	0	0
Termination	4	1
Other	50	0
Total	54	2
Commendations	11.0	404.0

Reaccreditation Year 1 Notes:

Commendations include major awards for Officer of the Year, Supervisor of the Year, etc. There were 180 documented Commendation/Compliment Guardian entries either internal or externally recorded on members of the department.

Reaccreditation Year 2 Notes:

One suspension for unintentional discharge of a firearm at at S.R.T. call-out situation. One termination for failure to complete police academy requirements (i.e. firearms).

The 404 commendations includes Award Nominations, Awards Received, Complements/Commendations (internal/external), and Satisfactory Customer Service Responses from citizen surveys.

Complaints and Internal Affairs - Reaccreditation Year 2

	Year 1	Year 2
External/Citizen Complaint		
Citizen Complaint	54	36
Sustained	9	0
Not Sustained	11	0
Unfounded	8	0
Exonerated	40	0
Internal/Directed Complaint		
Directed Complaint	54	33
Sustained	45	26
Not Sustained	2	8
Unfounded	1	10
Exonerated	3	21

Reaccreditation Year 2 Notes:

Disposition of complaints was not differentiated between internal and external complaints. The dispositions under internal complaints is for all complaints. Complaints are investigated the same whether or not they are generated from an external complaint or internal complaint.

Calls For Service - Reaccreditation Year 2

	Year 1	Year 2
Murder	0	1
Forcible Rape	3	5
Robbery	6	7
Aggravated Assault	10	10
Burglary	32	45
Larceny-Theft	205	474
Motor Vehicle Theft	7	37
Arson	0	0

Motor Vehicle Pursuit

	Year 1	Year 2
Pursuits		
Total Pursuits		13
Forcible stopping techniques used	1	1
Terminated by Agency	5	10
Policy Compliant	8	13
Policy Non-Compliant	0	0
Collisions		
Injuries		
Total Collisions		0
Officer	0	0
Suspect	0	0
ThirdParty	0	0
Reason Initiated		
Traffic	4	6
Felony	4	4
Misdemeanor		0

Reaccreditation Year 2

10 out of the 13 pursuits, or 77% were discontinued by the officer or supervisor.

6 pursuits were originally initiated for traffic or dangerous driver violations.

4 pursuits were initiated for felony offenses.

1 pursuit in 2016 was stopped successfully by the use of stop sticks.

One officer was involved in 2 pursuits in the same shift in late 2016.

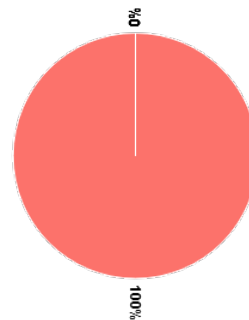### Agency Breakdown Report - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive		1.0							1.0
Command	4.0					1.0			5.0
Supervisory Positions	6.0	1.0	1.0	1.0					9.0
Non-Supervisory Positions	36.0		3.0	1.0		1.0	2.0	2.0	45.0
Sub Total									60.0
Non Sworn Personnel									
Executive									
Managerial									
Supervisory Positions									
Non-Supervisory Positions		4.0							4.0
Sub Total									4.0
Total									64.0

Reaccreditation Year 1
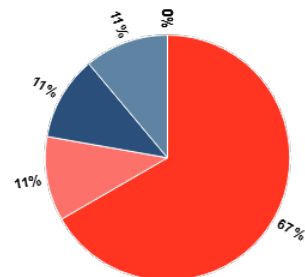
Total Sworn Personnel
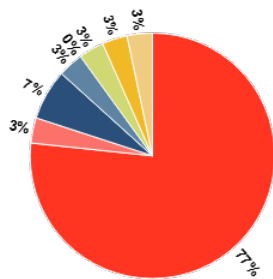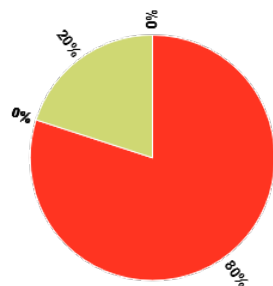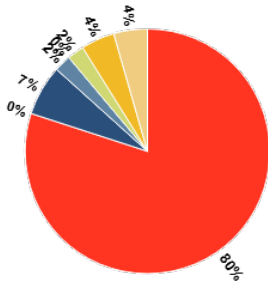

Sworn Personnel: Executive

Sworn Personnel: Command

Sworn Personnel: Supervisory Positions
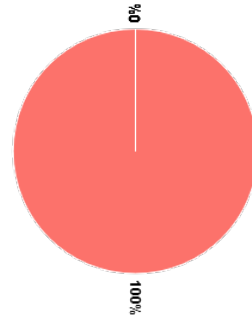
Sworn Personnel: Non-Supervisory Positions

Total Non-Sworn Personnel

Non-Sworn Personnel: Executive

NaN%

Non-Sworn Personnel: Managerial

NaN%

Non-Sworn Personnel: Supervisory Positions

NaN%

Non-Sworn Personnel: Non-Supervisory Positions

Agency Breakdown Report - Reaccreditation Year 2
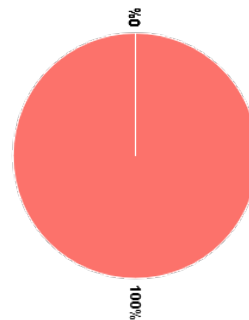
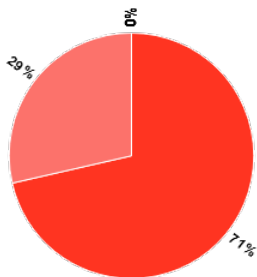|	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive		1.0							1.0
Command	5.0	2.0							7.0
Supervisory Positions	5.0		1.0	1.0		1.0			8.0
Non-Supervisory Positions	37.0	0.0	4.0	3.0	0.0	3.0	3.0	0.0	50.0
Sub Total									66.0
Non Sworn Personnel									
Executive									
Managerial									
Supervisory Positions									
Non-Supervisory Positions	1.0	3.0							4.0
Sub Total									4.0
Total									70.0

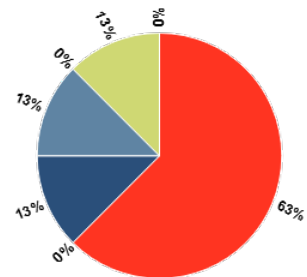## Reaccreditation Year 2

Total Sworn Personnel
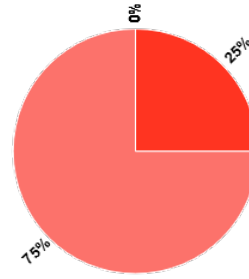

Sworn Personnel: Executive

Sworn Personnel: Command

Sworn Personnel: Supervisory Positions

Sworn Personnel: Non-Supervisory Positions

6% 0%
6% 0%
6%
8%
0%
74%

Total Non-Sworn Personnel
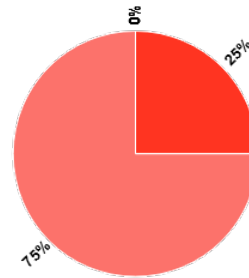

0%
25%
75%

Non-Sworn Personnel: Executive

NaN%

Non-Sworn Personnel: Managerial

NaN%

Non-Sworn Personnel: Supervisory Positions

NaN%

Non-Sworn Personnel: Non-Supervisory Positions

0%
25%
75%

Agency Demographics Report - Reaccreditation Year 1

	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	29002	80.00%	0	0.00 %	48	80.00%	2	3.00%	0	0.00%	0	0.00%
Black Non-Hispanic	2607	7.00%	0	0.00 %	6	10.00%	2	3.00%	0	0.00%	0	0.00%
Hispanic Latino Any Race	2502	6.00%	0	0.00 %	2	3.00%	2	3.00%	0	0.00%	0	0.00%
Other	1867	5.00%	-2	100.00 %	4	6.00%	2	3.00%	0	0.00%	0	0.00%
Total	35978	N/A	-2	N/A	60	N/A	8	N/A	0	N/A	0	N/A

Reaccreditation Year 1 Notes:

will not let me enter the prior assessment numbers

Agency Demographics Report - Reaccreditation Year 2

	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	28878	78.00%	0	0.00 %	48	73.00%	2	3.00%	48	80.00%	2	3.00%
Black Non-Hispanic	2580	7.00%	0	0.00 %	9	13.00%	3	4.00%	6	10.00%	2	3.00%
Hispanic Latino Any Race	2545	6.00%	0	0.00 %	5	7.00%	4	6.00%	2	3.00%	2	3.00%
Other	2760	7.00%	0	0.00 %	3	4.00%	0	0.00%	4	6.00%	2	3.00%
Total	36763	N/A	0	N/A	65	N/A	9	N/A	60	N/A	8	N/A

Reaccreditation Year 2 Notes:

I do not have access to the available workforce data. Only table I could find does not differential based on race.

Sworn Officer Selection - Reaccreditation Year 1

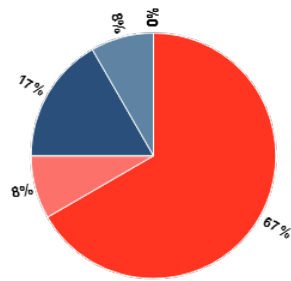|	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Recieved	92	7	34	13	4	3	4	2	159
Applicants Hired	8	1	2	1	0	0	0	0	12
Percent Hired	8.70%	14.29%	5.88%	7.69%	0.00%	0.00%	0.00%	0.00%	N/A
Percent of Workforce Population	15.00%		5.00%		0.00%		0.00%		N/A

Reaccreditation Year 1 Notes:

would not let me enter percent of workforce population

Applications Recieved
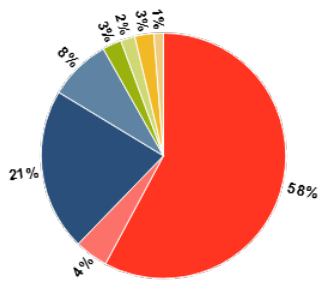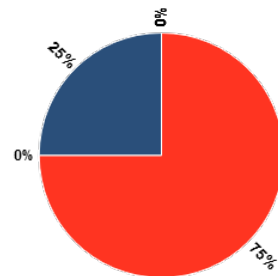

Applicants Hired
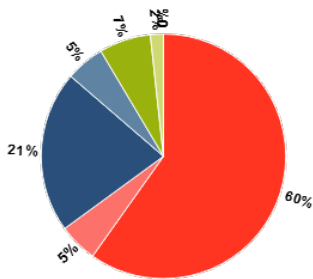

Percent Hired
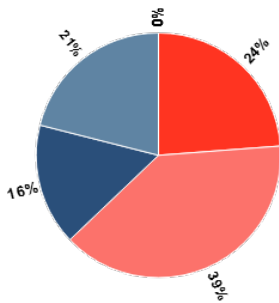
Percent of Workforce Population

Sworn Officer Selection - Reaccreditation Year 2

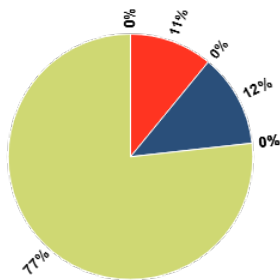|	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Recieved	70	6	25	6	8	2	0	0	117
Applicants Hired	5	0	2	0	0	1	0	0	8
Percent Hired	7.14%	0.00%	8.00%	0.00%	0.00%	50.00%	%	%	N/A
Percent of Workforce Population	7.69%		3.08%		1.54%		0.00%		N/A

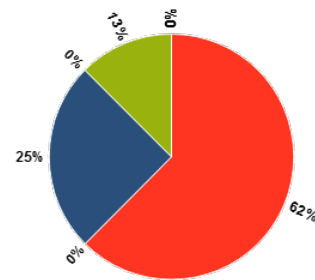**Applications Recieved**

Applicants Hired

Percent Hired

Percent of Workforce Population

Sworn Officer Promotions - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested									
Eligible After Testing									
Promoted									
Percent Promoted	%	%	%	%	%	%	%	%	N/A

Tested

Eligible After Testing

NaN%

NaN%

Promoted

Percent Promoted

NaN%

NaN%

Sworn Officer Promotions - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		
	Male	Female	Male	Female	Male	Female	Male	Female	

Sworn Officer Promotions - Reaccreditation Year 2

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested									
Eligible After Testing									
Promoted									
Percent Promoted	%	%	%	%	%	%	%	%	N/A

Reaccreditation Year 2 Notes:

The department had several advancements and appointments areas such as Detective, Special Response Team, K-9, S.R.T. Negotiator, and Investigator; however, no promotions.

Tested   **_Eligible After Testing_**

NaN%   NaN%

Promoted   **_Percent Promoted_**

NaN%   NaN%